

[English Translation]



To whom it may concern:

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Tadano Ltd.

Tokyo Stock Exchange Code: 6395

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Notice Concerning Representative Director Change

Tadano Ltd. announced today that its Board of Directors adopted a resolution for the following representative director changes:

1. Reason for Changes

To enhance the company management structure, prepare for a new era of transformation, and improve the corporate value of the Tadano Group

2. Changes in Position

Koichi Tadano Chairman of the Board and Representative Director
(Current Position: President, CEO, and
Representative Director)

Toshiaki Ujiie President, CEO, and Representative Director
(Current Position: Executive Vice President and
Representative Director)

3. Profile of the New Chairman of the Board and Representative Director

- Name: Koichi Tadano
- Date of Birth: July 3, 1954 (Age: 66)
- Career Highlights:
 - June 1988: Joined Tadano Ltd.
 - June 1991: General Manager of President's Office
 - January 1997: President and Director of FAUN GmbH
(Currently Tadano Faun GmbH)
 - June 1997: Director
 - April 1999: Director and Executive Officer
 - April 2001: Director and Senior Executive Officer
 - April 2002: Representative Director and Senior Executive Officer
 - June 2003: President, CEO, and Representative Director
 - June 2020: President, CEO, and Representative Director;
Oversight of European Operations
(Current Positions)

4. Profile of the New President, CEO, and Representative Director

- Name: Toshiaki Ujiie
- Date of Birth: August 29, 1961 (Age: 59)
- Career Highlights:
 - April 1984: Joined Marubeni Corporation
 - April 2009: General Manager, Construction Machinery Department
 - April 2013: General Manager, Corporate Planning & Strategy Department
 - April 2014: Executive Officer
 - April 2017: Managing Executive Officer
 - April 2018: Managing Executive Officer and Chief Executive Officer, Transportation & Industrial Machinery Group
 - April 2019: Joined Tadano Ltd., Adviser in charge of Planning and Administration Division
 - June 2019: Director and Senior Executive Officer
 - June 2020: Executive Vice President and Representative Director; Oversight of Planning and Administration Division, Global Business Promotion Division, Customer Support Division, Japan Sales Division, International Sales Division, Pan-American Operations Division; In charge of Sales Administration Division (Current Positions)

5. Effective Date of Change: April 1, 2021