

Tadano's Products Play a Part in the Future of Wind Power Generation

Offshore wind power generation is attracting much attention as clean energy for responding to climate change and reducing CO₂ emissions. With one of the world's largest crawler cranes and multiple categories of products that play important roles in the construction and maintenance of offshore and onshore wind power generators, the Tadano Group is willing to contribute to the global environment for the future.

In September 2021, we exhibited at the 1st WIND EXPO trade show in Japan. The exhibition welcomed over 25,000 visitors, and our products and services related to wind power generation, which were introduced through videos and display panels, attracted attention of many interested parties.



Assembling equipment in the harbor



Davit crane (under development)



Exhibition at the WIND EXPO

Brand Harmonization for the Tadano Group—Consolidation of the Three Brands



The Tadano Group currently has approximately 5,000 employees both in and outside Japan, with half of them located overseas. We aim to combine the Group's strength to become No.1 worldwide in the lifting equipment industry with "One Tadano." As part of this effort, we decided to consolidate all of the long-loved brands of Demag and Mantis into the Tadano brand and enhance branding. Specifically, from the perspective of a long-term global strategy, SpanDeck Inc. (currently Tadano Mantis Corporation, which manufactures

and sells telescopic boom crawler cranes), which was acquired in 2008, and the Demag Mobile Cranes business (currently Tadano Demag GmbH and 8 other affiliated companies, which manufacture and sell lattice boom crawler cranes and all terrain cranes), which was acquired in 2019, were consolidated into the Tadano brand as "One Tadano" in October 2021. We will provide our customers with further value and aim for our vision of "Pursuing Further Excellence for the World and the Future."

Tadano Europe Virtues & Culture Workshop



The joint Tadano culture workshop in Mannheim, Germany, which took place from May 6 through May 8 and had a total of 34 team members from both Tadano Faun GmbH and Tadano Demag GmbH, focused on how to improve the teamwork between the two companies and also how to successfully create a shared identity. In order to have an open exchange of ideas, the participants were split up into four teams and were asked to describe how they felt about their own company and its counterpart and how they saw their fellow team members. All four teams worked on future virtues that defined what they wanted to be and shared the perspective of a bright future for the two companies working together. On the last day of the workshop, representatives of the top management joined the discussion to illustrate the results and underlined the need to bring the spirit of this workshop to the company and make it part of daily work.

Company Profile and Stock Information

Overview

Corporate Name:	Tadano Ltd.
Paid-in Capital:	JPY 13,021,568,461 (total number of issued shares: 129,500,355 shares)
Establishment:	August 24, 1948
Number of Employees:	1,467 (non-consolidated), 5,074 (consolidated) as of March 31, 2021
Description of Business:	Production and distribution of mobile cranes, truck loader cranes and aerial work platforms, etc.
Head Office:	Ko-34 Shinden-cho, Takamatsu, Kagawa, 761-0185, Japan
Plants:	Takamatsu Plant, Shido Plant, Kozai Plant, Tadotsu Plant, Chiba Plant
Research and Testing Facilities:	Advanced Technology Research Center, Sanbonmatsu Testing Site
Branches and Sales Offices:	10 branches, 23 sales offices
Global Offices:	Beijing Representative Office, Moscow Representative Office, Bangkok Representative Office
Group Companies:	40 subsidiaries, 3 affiliated companies

Japan (11 companies in total)

Tadano IMES Ltd.
Tadano ILEC Ltd.
Tadano S-TEC Ltd.
8 other companies

Europe (15 companies in total)

Tadano Faun GmbH (Germany)
Tadano Demag GmbH (Germany)
13 other companies

Pan-America (5 companies in total)

Tadano America Corporation (U.S.A.)
Tadano Mantis Corporation (U.S.A.)
3 other companies

Others (12 companies in total)

Tadano Asia Pte. Ltd. (Singapore)
Tadano Oceania Pty Ltd (Australia)
Tadano Escorts India Pvt. Ltd. (India)
9 other companies

Directors/Officers (As of January 1, 2022)

Representative Director, Chairman of the Board	Koichi Tadano
Representative Director, President and CEO	Toshiaki Ujiei
Director, Senior Executive Officer	Tamaki Okuyama
Director, Executive Officer	Kenichi Sawada
Lead Independent Director	Shosaku Murayama*
	Tatsuro Ishizuka*
	Akiho Otsuka*
	Koichi Tadenuma*
	Yoshinori Noguchi*
Executive Officer	Shinichi Iimura
	Toshiyuki Takanashi
	Jens Ermen
Officer	Hiroyuki Goda
	Jian Cheng
	Ingo Schiller
	Hiroyuki Fujino
	Hiroyuki Takagi
	Kozo Hayashi
	Yuji Tokuda
	Koichi Kanno
	Shiro Morita
	Kozo Yoshida
	Tetsu Kotaki
	Yuichi Irfune
	Takeshi Yasutomi
	Shinji Noguchi
	Noriaki Yashiro
Audit and Supervisory Board Member	Yoichiro Nishi
	Masahiko Ikeura
	Kazushi Inokawa*
	Mami Kato*
	Hisakazu Suzuki*

*Outside Director or Outside Audit and Supervisory Board Member

Stock Information (As of March 31, 2021)

Number of authorized shares	400,000,000 shares
Total number of shares issued	129,500,355 shares
Number of shareholders	7,786 shareholders

Note: The total number of shares issued includes 2,806,961 treasury shares.

Major Shareholders

Names	Number of shares owned (1,000 shares)	Share ownership ratio (%)
Custody Bank of Japan, Ltd.	12,167	9.6
The Master Trust Bank of Japan, Ltd.	7,444	5.8
Nippon Life Insurance Company	6,301	4.9
NORTHERN TRUST CO. (AVFC) RE SILCHESTER INTERNATIONAL INVESTORS INTERNATIONAL VALUE EQUITY TRUST	6,256	4.9
Mizuho Bank, Ltd.	5,246	4.1
The Hyakujushi Bank, Ltd.	5,171	4.0
Meiji Yasuda Life Insurance Company	4,000	3.1
NORTHERN TRUST CO. (AVFC) RE U.S. TAX EXEMPTED PENSION FUNDS	3,414	2.6
MUFG Bank, Ltd.	3,367	2.6
The Dai-ichi Life Insurance Company, Limited	3,212	2.5

Notes: 1. Share ownership ratio is calculated after deducting the number of treasury shares.
2. All shares owned by Custody Bank of Japan, Ltd. and the Master Trust Bank of Japan, Ltd. are related to the trust services of respective companies.
3. The number of shares owned by The Dai-ichi Life Insurance Company, Limited includes 4,000 shares in a special account.

Ownership Breakdown

