

Pursuing Further Excellence for the World and the Future




(as of March 31, 2022)



Change in Society
Tighter environmental regulations due to global warming
Acceleration of Digital Transformation and Green Transformation
Transitioning to life with COVID-19
Situation in Russia and Ukraine
Increasing natural disasters
Diversity and inclusion
Growing awareness of compliance
Stakeholders' requests

Input
Human Capital • Culture that allows for continued learning and growth • No. of employees (consolidated): 4,589
Manufacturing Capital • Global production network: 5 sites in Japan, 5 sites outside Japan • Advanced manufacturing technologies (including high-tensile-strength steel plates and welding) • Capital investment: 5,364 million yen
Social Capital • Worldwide network: over 100 sites (Group companies and distributors) • Relationships of trust with customers based on quality and service capability • Relationships of trust with business partners
Financial Capital • Net assets: 160,313 million yen • Interest-bearing debt: 98,177 million yen
Intellectual Capital • Over 60 years of experience in the lifting equipment industry • Core technologies such as structural technologies, carrier technologies, and motion control technologies • R&D expenses: 7,976 million yen
Natural Capital • Energy consumption: 12,115 kiloliters (crude oil equivalent)



Output
Mobile Cranes  • Rough Terrain Cranes • All Terrain Cranes • Truck Cranes • Telescopic Boom Crawler Cranes • Lattice Boom Crawler Cranes Net sales: 205,661 million yen (Operating income: 5,251 million yen) R&I rating: A- Outside Japan sales ratio: 54.8%
Truck Loader Cranes  • Truck Loader Cranes Launch of new products: 11 models CO ₂ emissions: 28,911 t
Aerial Work Platforms  • Hyper Deck • Super Deck • Skyboy • Bridge Checkers Launch of "E-Pack," electrohydraulic system for rough terrain cranes in the Japanese market Donation for humanitarian assistance to support Ukraine
Other Special-Purpose Products
Customer Support (CS) • Before-sales Services (Maintenance) • After-sales Services (Repairs and Parts Supply) First beach clean-up activity Relocation of the Tokyo Office
Used Equipment Successful relationships with stakeholders

"Further Excellence"	Related SDGs
Being a Robust Company Prepares for and handles various changes and risks correctly	  
Being a Company that Continues to Evolve Provides safer and more efficient products by promoting technological innovation	 
Being a Company that Benefits Society and Customers Provides products and services responding to customer needs	  
Being a Company that Earns the Esteem of the Greater World Promotes compliance and governance	 
Being a Company that Earns the Pride of its Employees Makes the most of human resources and prepares an employee-friendly and rewarding work environment	 

Corporate Governance

- ### Tadano's DNA
- We want to make something that will contribute to the world.
 - We want to be a company that can contribute to the advancement of society.

- ### Philosophy and Values
- Business Objective: Implementing the Corporate Philosophy (Creation, Contribution, Cooperation)
 - Core Values: C+SQE (SQE based on C) (Compliance, Safety, Quality, and Efficiency)